



## Position Description: Pastorlink Enabler

<b>Title:</b>	<b>CCCNZ Pastorlink Enabler</b> 2-3 DAYS A WEEK: 16-24 hours per week or... UP TO FULLTIME: 40 hours per week
<b>Responsible to:</b>	CCCNZ Church Leaders Equipping Team leader
<b>Primary Purpose:</b>	Serving churches by helping them work together to grow leaders, who point people to Jesus through the gospel from the scriptures.
<b>Requirements:</b>	It is expected that the following responsibilities be carried out with a commitment to prayer and ongoing personal and professional development.

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### SCOPE OF THE PASTORLINK ENABLER ROLE:

For decades, Pastorlink has served pastors from churches with an Open Brethren Heritage through a relational network and annual Pastors Retreat.

Now, as CCCNZ Pastorlink, the heart is to support every pastor, their spouses, and families in sustaining ministry through a network of 'pastors supporting pastors' that values unity, encouragement and growth across the wider Open Brethren and CCCNZ movement of churches. We seek to do this through...

- A relational network of pastors meeting across the country locally, regionally, and nationally.
- Mentoring and coaching of pastors.
- A National Leadership Team of pastors.
- Systems and supports to see the raising up of new pastors.
- A network of recognised local support for pastors in need.
- The dynamic sharing of resources and across the CCCNZ movement as others learn and grow.
- An Annual Northern and Southern Pastors' Retreat for pastors and their spouses, along with a suite of other events and activities especially for pastors.

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## **RESPONSIBILITIES OF THE PASTORLINK ENABLER:**

### **Expectation 1: We will be in relationship with all local churches**

- Make regular emails, calls or visits to current known church pastors (fulltime and part time), getting to know them, their strengths, challenges, and experiences.
- Make regular emails, calls or visits to new or yet unconnected church pastors (fulltime and part time), getting to know them and building connection.
- Update the database with new or changed pastoral contact details.
- Invite where appropriate to subscribe to the Pastorlink, or other CCCNZ newsletters.

### **Expectation 2: We will invite local churches to work together**

- When making regional visits during the year, and in conjunction with local enablers and, contact local pastors and meet with them in 2's and 3's. Encourage connection between local pastors and pastoral couples.
- Identify and share pastor's stories, experiences, and expertise in order to connect them with others who could benefit.
- Continue to develop and foster a culture where pastoral staff and couples in our movement are calling someone once a week and visiting someone once a month.
- Six (6) weekly Pastorlink newsletters with collaborative content.
- Where appropriate contribute to the national Rongopai publication.
- Encourage the sharing of resources and expertise between pastors and pastoral couples across the movement.

### **Expectation 3: We will establish regional enabling teams of local church leaders**

- Continue the process of identifying, developing, and refreshing a team of pastors/pastoral couples across the country to run point in their region and to potentially to be part of a Pastorlink National team.
- Contact each pastor/pastoral couple regional enablers monthly to encourage/equip and hear about what is happening in their region.
- Gather the pastor/pastoral couple regional enablers together either in person or online 3 times a year to refresh, review, encourage and plan Pastorlink supports.
- Lead the Pastorlink team in the planning and running of the NI and SI Pastors Retreat in August.
- Run point on the Pastoral Support Fund, utilising the regional enablers as a panel to consider the opportunities to provide support.

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#### **Expectation 4: We will support local churches to be effective in mission**

- Where appropriate engage local Pastors in the development of mini-equipping gatherings as required and as need identifies.
- If appropriate, contribute a Pastoral Equipping track as part of the CCCNZ annual Summit.
- Lead the team in the planning and running of the NI and SI Pastors Retreat in August.
- Run point on the Pastoral Support Fund with the Pastorlink Team members who will consider all opportunities to provide support. Connecting with the trust chair regarding the ongoing reporting of use of the fund.
- Shape the contribution of the Church Leaders Equipping Team to Ministry Summit and/or Regional Summits.

#### **RESPONSIBILITIES AS CHURCH LEADERS EQUIPPING TEAM LEADER**

- As an actively contributing member of the Church Leaders Equipping Team, attend three, day meetings a year of the team.
- To connect at least monthly with the Church Leaders Equipping Team leader to discuss progress and engage in personal encouragement and support.
- To participate actively in an annual personal appraisal that includes the setting of annual goals that are in accord with CCCNZ expectations.

#### **PERSON SPECIFICATIONS**

- Obvious and tested spiritual character that has been refined in the context of pastoral ministry in a local church.
- Personal commitment to the Lordship of Jesus Christ, and an ever-growing relationship with the Lord.
- A collaborative leader who can encourage and support others in and through team. One who develops the gifts of others as well as leading the way.
- Spiritually maturity with a track record of Christ-like behaviour and character.
- A servant leader with a servant heart.
- A discerning person devoted to prayer and worship.

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- Open-hearted with emotional and relational intelligence. Honest and open with others. Gracious, accepting and gentle, willing to journey alongside people.
  - A heart and active engagement in the building and growth of God's Kingdom
  - Willing to be personally accountable to others.
  - A deep love and commitment to the Word of God.
  - Is always refining a consistent ministry lifestyle that maintains a culture of wellness and is sustainable.
  - Strong organizational skills that reflect ability to perform and prioritize multiple tasks and interactions seamlessly with excellent attention to detail and accuracy.
  - Proven ability to handle confidential information with discretion, be adaptable to various competing demands, and demonstrate the highest level of people service and response
  - Forward looking thinker, who actively seeks opportunities and proposes solutions
  - Able to travel nationally periodically for the role.